



Carbon Reduction Plan for Care Supreme

Organisational Commitment to Net Zero

Care Supreme is fully committed to achieving **Net Zero greenhouse gas emissions by 2045** across all UK operations, five years ahead of the government's statutory 2050 target. This aligns with the NHS England Greener NHS Programme and reflects our commitment to improving population health outcomes while reducing our environmental impact.

Our Board of Directors formally approved this strategy in March 2026. We acknowledge that, as a provider of clinical and non-clinical services to NHS and public sector clients, our emissions - both direct and indirect – contribute to the health system's carbon footprint. We therefore prioritise sustainability in all areas of our service delivery, workforce planning, procurement and estates.

This Carbon Reduction Plan (CRP) will be reviewed **annually**, published on our website and updated to reflect actual emissions data and performance against targets.

Baseline Emissions Footprint

Baseline Year: 2018

Our baseline carbon emissions were calculated using the **GHG Protocol – Corporate Standard** and UK Government GHG Conversion Factors. This includes all relevant Scope 1, 2 and selected Scope 3 categories aligned with PPN 06/21.

Emissions Category	Emissions (tCO ₂ e)	Description
Scope 1	172	Direct fuel use (company vehicles, heating, generators)
Scope 2	141	Electricity usage (owned buildings, admin offices)
Scope 3	126	Business travel, staff commuting, procurement (clinical supplies, ICT), waste
Total	439 tCO ₂ e	



We have made measurable progress in reducing our emissions footprint through targeted initiatives over the last seven years. The following data reflects our latest carbon inventory.

Emission Category	Emissions (tCO ₂ e)	Description
Scope 1	148	Reduced fleet emissions through EV conversion
Scope 2	116	Reduced electricity emissions via energy efficiency and green tariffs
Scope 3	105	Supplier engagement and digital transformation
Total	369 tCO ₂ e	

We continue to track these figures monthly and align our internal reporting with the SECR (Streamlined Energy and Carbon Reporting) framework.

4. Emissions Reduction Targets

We have adopted SMART emissions reduction targets as follows:

Target Year	Scope 1 & 2 Reduction	Scope 3 Reduction	Strategy
2030	35% below 2018 levels	20% below 2018	Electrification, renewable sourcing, green procurement
2040	80% across all scopes	65% across all	Solar energy, advanced smart buildings, supplier charter
2045	Net Zero	Net Zero	Residual emissions offset, full decarbonisation

Progress will be benchmarked annually and published in our CRP dashboard and Social Value Statement.

Emissions Reduction Pathway

We have modelled a progressive emissions reduction trajectory, aiming to reduce annual emissions from 439 tCO₂e in 2018 to 0 tCO₂e in 2045. Key milestones include:



- Reducing 100+ tCO₂e by 2030 through fleet electrification, paperless systems and building retrofits
- Eliminating most Scope 2 emissions by 2035 through solar and 100% renewable energy
- Engaging 100% of our Tier 1 suppliers in our carbon literacy and decarbonisation charter by 2040

Carbon Reduction Projects Completed

(2018–2026):

- Energy Efficiency: Retrofitted LED lighting and efficient HVAC systems across our sites, saving 12% energy annually.
- Digital Transformation: Shifted 85% of back-office functions to cloud platforms, reducing staff travel and printing.
- Supplier Sustainability Screening: Embedded carbon criteria into new procurement contracts

Reduction Targets

Care Supreme Ltd has committed to the following emissions reduction milestones:

- 2030 – 35% reduction in Scope 1 and 2 emissions from baseline levels;
- 2040 – 80% reduction across all scopes;
- 2045 – Net Zero emissions across operations.

Governance

Sustainability performance is monitored through the organisation's environmental governance framework. The Net Zero Champion for Care Supreme Ltd is Miss Success Akuna Okorie (Director), who oversees emissions reporting, supplier engagement and sustainability initiatives.

Named Net Zero Champion:

Miss Success Akuna Okorie, Director, Board Member and responsible officer for CRP oversight, supply chain engagement and training.

As a **clinical service provider**, we also monitor:

- Emissions associated with surgical kits, diagnostics and consumables
- Anaesthetic gas usage and disposal



- Patient travel minimisation via digital-first and outreach model

We will complete the **NHS Evergreen Supplier Assessment** and remain compliant with the **NHS Net Zero Supplier Roadmap** for all Tier 1 and Tier 2 contracts.

Declaration

This Carbon Reduction Plan has been prepared in accordance with:

- Procurement Policy Note (PPN) 06/21
- GHG Protocol Corporate Standard.
- SECR Regulations
- NHS Greener Supplier guidance
- It will be reviewed and updated annually.

All emissions data are calculated in **tCO₂e** using the UK Government GHG Conversion Factors. Scope 3 emissions include business travel, commuting, waste, purchased goods, and utilities.

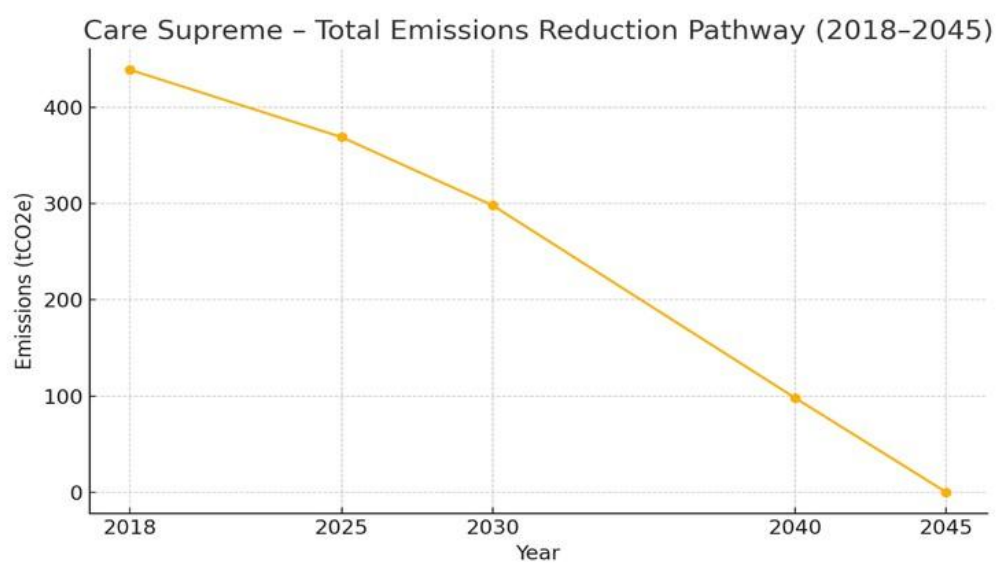
Signed on behalf of Care Supreme:

Name: Miss Success Akuna Okorie

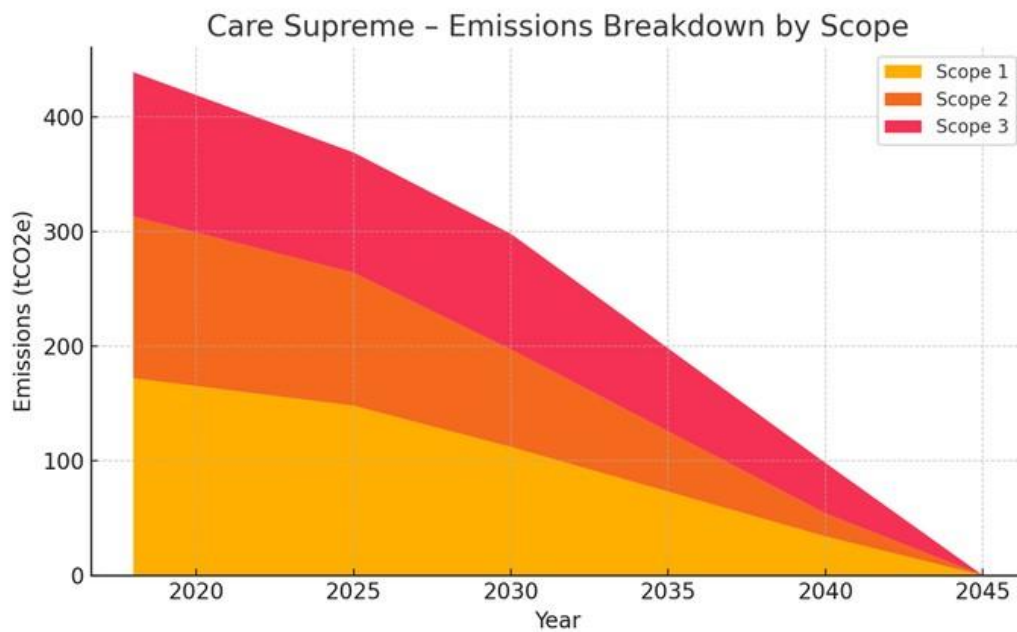
Position: Director & Net Zero Board Champion

Date: 10/07/2026

Emissions Reduction Over Time



Emissions Breakdown by Scope



Emissions by Source

